# **Summary notes from informal consultation meeting between the University and the Trades Unions**

**22 June 2023**

**Online via Teams**

**Present:**

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| Ruth Kinahan, Policy Manager | David Chivall, Vice-President, UCU |
| Kathryn Fairhurst Jones, HR Policy Officer | Rod Bowes, Branch Chair, Unison |
| Sarah Kilgour, Head of Reward | Peter Belk, Branch Chair, Unite |
| Laura Epton, EDU | Tim LaRock, Joint President, UCU |
| Sylwia Kieran, EDU | Jenny Brannan, Branch Secretary, Unite |

## **Apologies:**

Dr Markos Koumaditis

Dawn McNish

## **Agenda**

1. Notes of last meeting
2. Bullying and harassment
3. V-C’s review of pay and conditions
4. AOB

## **Notes**

1. **Notes of last meeting**

* The notes of the last meeting were agreed.

1. **Bullying and harassment**

* Ruth introduced Laura Epton and Sylwia Kieran from EDU to talk about their roles and work on bullying and harassment. The balance between formal and informal routes was discussed, and the role of harassment advisers.

1. **V-C’s pay and conditions report/review**

* Sarah set out a brief summary of progress so far. The website had launched, and the first steering group meeting had been held focused on the terms of reference. The group would meet again in July, September, October and November. The scope of the review was very wide, and from this priority areas would be identified. The intention was that this wide-ranging review would result in a report, which would then lead to actions being identified with timescales for the views of Personnel Committee and Council.

1. **AOB**

* Kathryn updated the group on the OSPS valuation.
* Ruth asked for views on meetings over the summer.

**Action points**

1. Union caseworkers to be invited to the harassment adviser induction session in July.
2. Further updates to be brought to the group on the pay and conditions review.
3. Summer meetings to be rescheduled.