# **Summary notes from informal consultation meeting between the University and the Trades Unions**

**22 June 2023**

**Online via Teams**

**Present:**

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| Dr Markos Koumaditis | David Chivall, Vice-President, UCU |
| Dawn McNish, Head of Employee Relations | Rod Bowes, Branch Chair, Unison |
| Ruth Kinahan, Policy Manager  | Peter Belk, Branch Chair, Unite |
| Kathryn Fairhurst Jones, HR Policy Officer | Dr Aris Katzourakis, UCU |
|  | Jenny Brannan, Branch Secretary, Unite |

## **Apologies:**

## **Agenda**

1. Notes of last meeting
2. Matters arising
3. HRD update
4. Cont Ed update
5. AOB

## **Notes**

1. **Notes of last meeting**
* The notes of the last meeting were agreed.
1. **Matters arising**
* Dr Katzourakis flagged that he did not agree with the claim in the previous meeting that Trade Union representation on the Pay and Conditions Steering Group would lessen impartiality. This was noted.
1. **HRD update**
* Dr Koumaditis provided a short update on the pay and conditions review. The Steering Group had met, a website for the review had been launched, and an external consultant was working on drawing together the data. The data collection would be shared with the Vice-Chancellor, and then focus groups would look at the data in depth, and it would be shared with the Trade Unions. An update would be provided at monthly meetings.
* Dr Chivall asked about who was entitled to use the EAP, which was an issue that had arisen in Cont Ed where casuals also received emails advertising the service. Dr Koumaditis said that he would look into this further.
1. **Cont Ed update**
* Ms Walker provided an update on the SUMS review in Cont Ed. The review had not yet been finalised: governance was through an oversight board which included a representative of the Tutor Working Group. Alongside the review, Roger Dalrymple was leading on a ‘portfolio review’ of all courses.
* Ms Walker said that she would return to the October meeting of this group to provide an update.
1. **AOB**
* No items of AOB were raised.
1. **Date of next meeting**
* The next meeting would be on Monday 11 September at midday (via Teams).

**Action points**

1. A monthly update on the pay and conditions review would be provided to this group.
2. A response would be provided at the next meeting on entitlement to access the EAP.
3. UCU would provide details of their new representatives to Kathryn and Ruth.
4. Ms Walker would attend the October meeting to provide a further update on Cont Ed.