Casual pay spine: table of hourly rates w.e.f. 1 April 2024

Casual pay spine point	Hourly rate 1 April 2024																				
54	**£39.73**																				9*
53	**£38.58**																				8*
52	**£37.46**																				7*
51	**£36.37**																				6
50	**£35.31**																			Grade 10	5
49	**£34.29**																		9*		4
48	**£33.29**																		8*		3
47	**£32.32**																		7*		2
46	**£31.38**																	Grade 9	6		1
45	**£30.47**																10*		5		
44	**£29.59**																9*		4		
43	**£28.73**																8*		3		
42	**£27.89**																7		2		
41	**£27.08**															Grade 8	6		1		
40	**£26.30**																5				
39	**£25.54**																4				
38	**£24.79**														11*		3				
37	**£24.09**														10*		2				
36	**£23.38**														9*		1				
35	**£22.70**														8						
34	**£22.04**													Grade 7	7						
33	**£21.40**												10*		6						
32	**£20.78**												9*		5						
31	**£20.18**												8*		4						
30	**£19.59**												7		3						
29	**£19.55**										10*	Grade 6	6		2						
28	**£18.98**										9*		5		1						
27	**£18.43**										8*		4								
26	**£17.90**										7		3								
25	**£17.38**									Grade 5	6		2								
24	**£17.03**										5		1								
23	**£16.54**								9*		4										
22	**£16.06**								8*		3										
21	**£15.60**								7*		2										
20	**£15.15**							Grade 4	6		1										
19	**£14.74**								5												
18	**£14.32**						9*		4												
17	**£13.93**						8*		3												
16	**£13.56**						7*		2												
15	**£13.24**					Grade 3	6		1												
14	**£12.93**						5														
13	**£12.78**				9*		4														
12	**£12.49**			Grade 2	8*		3														
11	**£12.49**				7*		2														
10	**£12.49**				6		1														
9	**£12.49**	Gr	6		5																

Note: The Casual Pay Spine points are numbered differently to the National Pay Spine for employees.
Guidance on casual workers: https://hr.admin.ox.ac.uk/casual-workers-and-casual-teachers.
Casual Point 9 is the local point and not equivalent to a national spine point. Casual Points 10 - 12 have had an OLW Top Up applied and are not national spine points.

Grading structure showing percent uplift with effect from 1 April 2024 for affected spine points:

Casual pay spine point	Hourly rate 1 April 2024	Previous hourly rate (1 Aug 2023)	Hourly rate Percent increase
12*	£12.49	£12.49	0.00%
11	£12.49	£12.19	2.46%
10	£12.49	£11.95	4.52%
9	£12.49	£11.92	4.78%

*The full-time equivalent annual rate for Casual Point 12 has increased from £23,700 to £23,706.