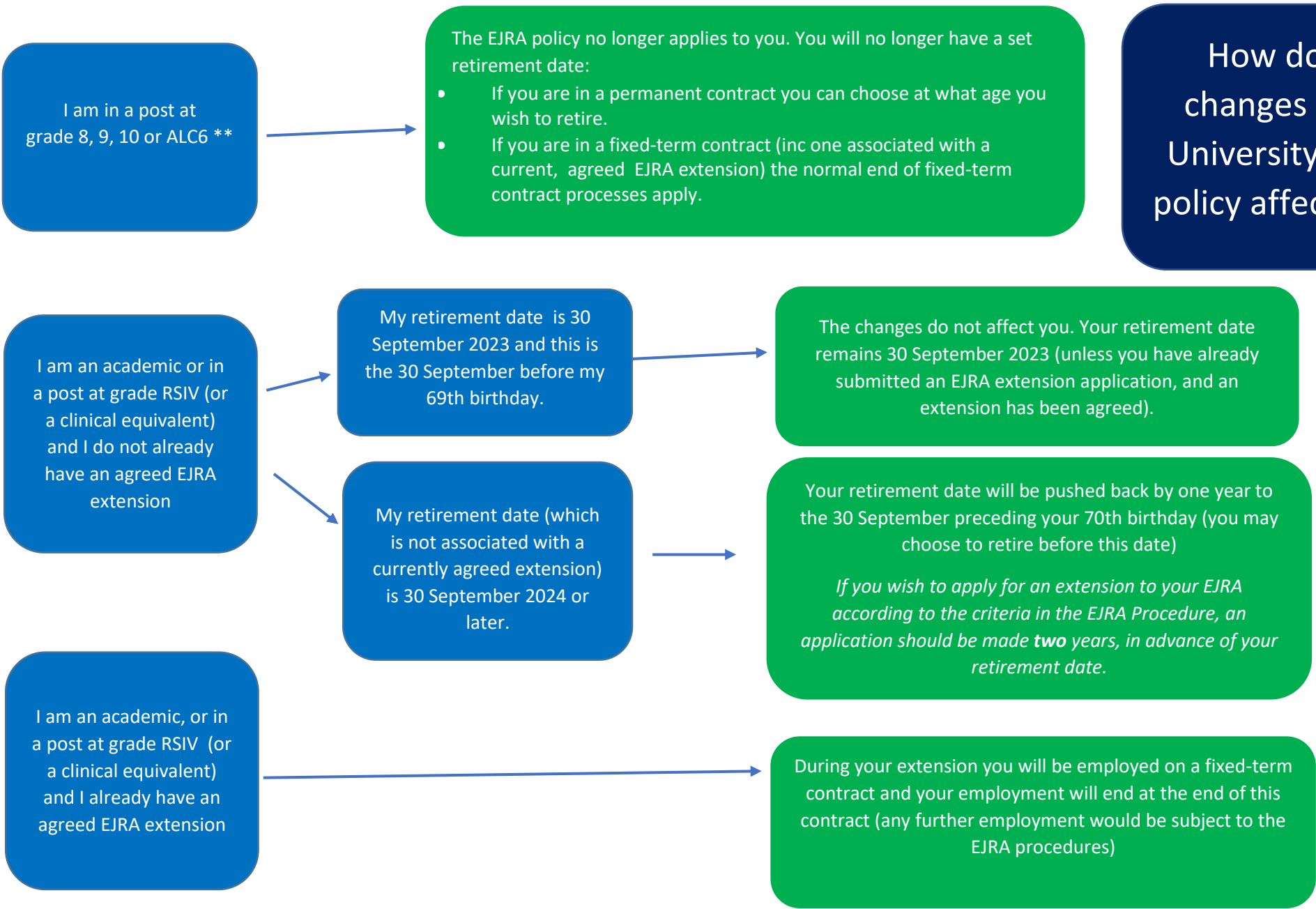


How do the changes to the University's EJRA policy affect you?*



*Full information about the changes to the EJRA Policy is available on the [EJRA website](#)

** Staff in grades 1-7 are not affected by the changes as they were already excluded from the EJRA provisions