

First appointment as an NHS consultant before 1 February 2004

Pay progression arrangements

With effect from: 01-Apr-22

| Seniority at transfer in years | Threshold | Years after transfer before threshold level changes | 01 April 2022 |
|--------------------------------|-----------|---|---------------|
| 30+ | | On transfer | £105,996 |
| | 7 | 1 year | £112,569 |
| | 8 | 2 years | £119,133 |
| 21-29 | | On transfer | £99,425 |
| | 6 | 1 year | £105,996 |
| | 7 | 2 years | £112,569 |
| | 8 | 3 years | £119,133 |
| 20 | | On transfer | £99,425 |
| | 6 | 1 year | £105,996 |
| | 7 | 3 years | £112,569 |
| | 8 | 4 years | £119,133 |
| 19 | | On transfer | £99,425 |
| | 6 | 1 year | £105,996 |
| | 7 | 3 years | £112,569 |
| | 8 | 5 years | £119,133 |
| 18 | | On transfer | £99,425 |
| | 6 | 2 years | £105,996 |
| | 7 | 3 years | £112,569 |
| | 8 | 5 years | £119,133 |
| 17 | | On transfer | £99,425 |
| | 6 | 2 years | £105,996 |
| | 7 | 4 years | £112,569 |
| | 8 | 6 years | £119,133 |
| 16 | | On transfer | £99,425 |
| | 6 | 3 years | £105,996 |
| | 7 | 4 years | £112,569 |
| | 8 | 7 years | £119,133 |
| 15 | | On transfer | £99,425 |
| | 6 | 3 years | £105,996 |
| | 7 | 4 years | £112,569 |
| | 8 | 8 years | £119,133 |
| 14 | | On transfer | £99,425 |
| | 6 | 3 years | £105,996 |
| | 7 | 5 years | £112,569 |
| | 8 | 9 years | £119,133 |
| 13 | | On transfer | £99,425 |
| | 6 | 3 years | £105,996 |
| | 7 | 5 years | £112,569 |
| | 8 | 10 years | £119,133 |
| 12 | | On transfer | £99,425 |
| | 6 | 3 years | £105,996 |
| | 7 | 6 years | £112,569 |
| | 8 | 11 years | £119,133 |
| 11 | | On transfer | £99,425 |
| | 6 | 4 years | £105,996 |
| | 7 | 7 years | £112,569 |
| | 8 | 12 years | £119,133 |
| 10 | | On transfer | £99,425 |
| | 6 | 4 years | £105,996 |
| | 7 | 8 years | £112,569 |
| | 8 | 13 years | £119,133 |

| Seniority at transfer in years | Threshold | Years after transfer before threshold level changes | 01 April 2022 |
|--------------------------------|-----------|---|---------------|
| 9 | | On transfer | £99,425 |
| | 6 | 4 years | £105,996 |
| | 7 | 9 years | £112,569 |
| | 8 | 14 years | £119,133 |
| 8 | | On transfer | £99,425 |
| | 6 | 5 years | £105,996 |
| | 7 | 10 years | £112,569 |
| | 8 | 15 years | £119,133 |
| 7 | | On transfer | £99,425 |
| | 6 | 5 years | £105,996 |
| | 7 | 10 years | £112,569 |
| | 8 | 15 years | £119,133 |
| 6 | | On transfer | £98,045 |
| | 5 | 1 year | £99,425 |
| | 6 | 5 years | £105,996 |
| | 7 | 10 years | £112,569 |
| 5 | | On transfer | £96,655 |
| | * | 1 year | £98,045 |
| | 5 | 2 years | £99,425 |
| | 6 | 6 years | £105,996 |
| 4 | | On transfer | £90,441 |
| | 3 | 1 year | £93,898 |
| | 4 | 2 years | £96,665 |
| | 5 | 3 years | £99,425 |
| 3 | | On transfer | £89,745 |
| | * | 1 year | £92,512 |
| | 4 | 2 years | £96,665 |
| | 5 | 3 years | £99,425 |
| 2 | | On transfer | £89,055 |
| | 2 | 1 year | £91,131 |
| | 4 | 2 years | £96,665 |
| | 5 | 3 years | £99,425 |
| 1 | | On transfer | £88,364 |
| | * | 1 year | £89,745 |
| | 3 | 2 years | £93,898 |
| | 4 | 3 years | £96,665 |
| | 5 | 4 years | £99,425 |
| | 6 | 9 years | £105,996 |
| | 7 | 14 years | £112,569 |
| | 8 | 19 years | £119,133 |

Notes:

Relevant pay scales A62, A70 and E62

* for consultants with seniority of 1, 3 or 5 years on transition, the first pay threshold is for transitional purposes