

First appointment as an NHS consultant before 1 February 2004

Pay progression arrangements

With effect from: 01-Apr-21

Seniority at transfer in years	Threshold	Years after transfer before threshold level changes	01 April 2021
30+		On transfer	£101,432
	7	1 year	£107,721
	8	2 years	£114,003
21-29		On transfer	£95,144
	6	1 year	£101,432
	7	2 years	£107,721
	8	3 years	£114,003
20		On transfer	£95,144
	6	1 year	£101,432
	7	3 years	£107,721
	8	4 years	£114,003
19		On transfer	£95,144
	6	1 year	£101,432
	7	3 years	£107,721
	8	5 years	£114,003
18		On transfer	£95,144
	6	2 years	£101,432
	7	3 years	£107,721
	8	5 years	£114,003
17		On transfer	£95,144
	6	2 years	£101,432
	7	4 years	£107,721
	8	6 years	£114,003
16		On transfer	£95,144
	6	3 years	£101,432
	7	4 years	£107,721
	8	7 years	£114,003
15		On transfer	£95,144
	6	3 years	£101,432
	7	4 years	£107,721
	8	8 years	£114,003
14		On transfer	£95,144
	6	3 years	£101,432
	7	5 years	£107,721
	8	9 years	£114,003
13		On transfer	£95,144
	6	3 years	£101,432
	7	5 years	£107,721
	8	10 years	£114,003
12		On transfer	£95,144
	6	3 years	£101,432
	7	6 years	£107,721
	8	11 years	£114,003
11		On transfer	£95,144
	6	4 years	£101,432
	7	7 years	£107,721
	8	12 years	£114,003
10		On transfer	£95,144
	6	4 years	£101,432
	7	8 years	£107,721
	8	13 years	£114,003

Seniority at transfer in years	Threshold	Years after transfer before threshold level changes	01 April 2021
9		On transfer	£95,144
	6	4 years	£101,432
	7	9 years	£107,721
	8	14 years	£114,003
8		On transfer	£95,144
	6	5 years	£101,432
	7	10 years	£107,721
	8	15 years	£114,003
7		On transfer	£95,144
	6	5 years	£101,432
	7	10 years	£107,721
	8	15 years	£114,003
6		On transfer	£93,823
	5	1 year	£95,144
	6	5 years	£101,432
	7	10 years	£107,721
	8	15 years	£114,003
5		On transfer	£92,503
	*	1 year	£93,823
	5	2 years	£95,144
	6	6 years	£101,432
	7	11 years	£107,721
	8	16 years	£114,003
4		On transfer	£86,547
	3	1 year	£89,855
	4	2 years	£92,503
	5	3 years	£95,144
	6	6 years	£101,432
	7	11 years	£107,721
	8	16 years	£114,003
3		On transfer	£85,880
	*	1 year	£88,528
	4	2 years	£92,503
	5	3 years	£95,144
	6	7 years	£101,432
	7	12 years	£107,721
	8	17 years	£114,003
2		On transfer	£85,220
	2	1 year	£87,207
	4	2 years	£92,503
	5	3 years	£95,144
	6	8 years	£101,432
	7	13 years	£107,721
	8	18 years	£114,003
1		On transfer	£84,559
	*	1 year	£85,880
	3	2 years	£89,855
	4	3 years	£92,503
	5	4 years	£95,144
	6	9 years	£101,432
	7	14 years	£107,721
	8	19 years	£114,003

Notes:

Relevant pay scales A62, A70 and E62

\* for consultants with seniority of 1, 3 or 5 years on transition, the first pay threshold is for transitional purposes