

First appointment as an NHS consultant before 1 February 2004

Pay progression arrangements

With effect from: 01-Apr-20

Seniority at transfer in years	Threshold	Years after transfer before threshold level changes	01 April 2020
30+		On transfer	£95,795
	7	1 year	£101,735
	8	2 years	£107,668
21-29		On transfer	£89,856
	6	1 year	£95,795
	7	2 years	£101,735
	8	3 years	£107,668
20		On transfer	£89,856
	6	1 year	£95,795
	7	3 years	£101,735
	8	4 years	£107,668
19		On transfer	£89,856
	6	1 year	£95,795
	7	3 years	£101,735
	8	5 years	£107,668
18		On transfer	£89,856
	6	2 years	£95,795
	7	3 years	£101,735
	8	5 years	£107,668
17		On transfer	£89,856
	6	2 years	£95,795
	7	4 years	£101,735
	8	6 years	£107,668
16		On transfer	£89,856
	6	3 years	£95,795
	7	4 years	£101,735
	8	7 years	£107,668
15		On transfer	£89,856
	6	3 years	£95,795
	7	4 years	£101,735
	8	8 years	£107,668
14		On transfer	£89,856
	6	3 years	£95,795
	7	5 years	£101,735
	8	9 years	£107,668
13		On transfer	£89,856
	6	3 years	£95,795
	7	5 years	£101,735
	8	10 years	£107,668
12		On transfer	£89,856
	6	3 years	£95,795
	7	6 years	£101,735
	8	11 years	£107,668
11		On transfer	£89,856
	6	4 years	£95,795
	7	7 years	£101,735
	8	12 years	£107,668
10		On transfer	£89,856
	6	4 years	£95,795
	7	8 years	£101,735
	8	13 years	£107,668

Seniority at transfer in years	Threshold	Years after transfer before threshold level changes	01 April 2020
9		On transfer	£89,856
	6	4 years	£95,795
	7	9 years	£101,735
	8	14 years	£107,668
8		On transfer	£89,856
	6	5 years	£95,795
	7	10 years	£101,735
	8	15 years	£107,668
7		On transfer	£89,856
	6	5 years	£95,795
	7	10 years	£101,735
	8	15 years	£107,668
6		On transfer	£88,609
	5	1 year	£89,856
	6	5 years	£95,795
	7	10 years	£101,735
	8	15 years	£107,668
5		On transfer	£87,362
	*	1 year	£88,609
	5	2 years	£89,856
	6	6 years	£95,795
	7	11 years	£101,735
	8	16 years	£107,668
4		On transfer	£81,737
	3	1 year	£84,862
	4	2 years	£87,362
	5	3 years	£89,856
	6	6 years	£95,795
	7	11 years	£101,735
	8	16 years	£107,668
3		On transfer	£81,108
	*	1 year	£83,609
	4	2 years	£87,362
	5	3 years	£89,856
	6	7 years	£95,795
	7	12 years	£101,735
	8	17 years	£107,668
	2		On transfer
2		1 year	£82,361
4		2 years	£87,362
5		3 years	£89,856
6		8 years	£95,795
7		13 years	£101,735
8		18 years	£107,668
1			On transfer
	*	1 year	£81,108
	3	2 years	£84,862
	4	3 years	£87,362
	5	4 years	£89,856
	6	9 years	£95,795
	7	14 years	£101,735
	8	19 years	£107,668

Notes:

Relevant pay scales A62, A70 and E62

* for consultants with seniority of 1, 3 or 5 years on transition, the first pay threshold is for transitional purposes