## Academic and related salaries outside the main salary and grading structure

Salaries with effect from

01 August 2019

Professor Grade A20		
01 August 2018	01 August 2019	
£69,184	£70,429	

Head of department allowance			
	01 August 2018	01 August 2019	
Schedule I	£23,337	£23,757	
Schedule IIa	£21,491	£21,878	
Schedule II	£19,837	£20,194	
Schedule III	£15,844	£16,129	
Schedule IV	£10,504	£10,693	
Schedule V	£7,936	£8,079	

Merit Pay				
Effec	Effective from 1 January 2019			
01 August 2018	01 August 2019	PMP band	PMP level	
£82,032	£83,509		12	
£74,298	£75,635		11	
£66,565	£67,763		10	
£62,730	£63,859		9	
£59,016	£60,078	Band C	8	
£55,080	£56,071		7	
£51,642	£52,572		6	
£47,940	£48,803		5	
£44,261	£45,058		4	
£40,290	£41,015		3	
£36,816	£37,479		2	
£33,150	£33,747		1	
£29,512	£30,043	Band B 3 2 1	5	
£26,010	£26,478		4	
£22,134	£22,532		3	
£18,360	£18,690		2	
£14,752	£15,018		1	
£12,240	£12,460	Band A 4 3 2 1	4	
£9,839	£10,016		3	
£6,630	£6,749		2	
£3,596	£3,661		1	

Note: With effect from 1 January 2019 the previous scale of 12 distinction awards levels were replaced by three new merit pay bands with 21 new merit pay levels.

Associate Professor with Title Allowance		
	01 August 2018	01 August 2019
Allowance	£2,754	£2,804

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Senior administrative staff		
Grade ALC6		
Grade code B23		
01 August 2018	01 August 2019	
£57,660	£58,698	

Note: Salary shown is the minimum

Senior research staff		
Grade RSIV		
Grade code D35		
01 August 2018	01 August 2019	
£57,660	£58,698	

Note: Salary shown is the minimum