

## *Message from Julian Duxfield, Director of HR*

With Trinity term now behind us, I know that for many of us this summer will, again, be busier than usual with a lot of work already underway for the return in Michaelmas term. Over the last 18 months we have all had to adapt to many challenges whilst continuing to deliver world-class teaching and research. I sincerely hope that despite these pressures you have the chance to take some time off over the summer period and enjoy a very well-deserved break.

### **Work+Family Space – Supporting you and your family**

The [Work+Family Space](#) (previously My Family Care) benefits and resources are available to all employees, including:

- Back-up care – a safety net when your dependant care falls down
- Speak to an Expert – a confidential one-to-one telephone advice service on work and family issues
- Webinars and downloadable guides

#### **Highlights for August: Back to School Preparation!**

Tips from W+FS education partners on returning to school, along with popular articles to help your child shake off the summer slump and switch gears for September:

- [Role Models – Returning to school: Tips to help your child with change](#)
- [Back to school checklist](#)
- [Getting prepared for a new school year](#)
- [Five tips to help your teen catch up this term](#)
- [Undercover Teacher: Our indispensable A Level results day prep list and UCAS inside track](#)
- [6 ways to be a better learner](#)

If you are an employee you can register at [myfamilycare.co.uk/oxford](http://myfamilycare.co.uk/oxford). Please note that to register you need your **SSO** and your **employee number** (this is different to your University card number and you can find it through [HR Self-service](#)).

### **Professional Services Conference**

The next Professional Services Conference will take place on **20 and 21 September from 9.30am to 1pm**. This will be the first hybrid Professional Services Conference, and, restrictions permitting, will be available to attend either in-person or online.

Find out more details and register to attend on the [Staff Gateway](#).

Registrations are open until 31 August.

### **National pay negotiations**

The national pay negotiations for non-clinical staff continue. At the third and final meeting UCEA made a final offer which guarantees increases of at least 1.5% to the pay spine, with higher percentage uplifts to pay points below national spine point 22.

Following the final offer, the trade unions have undertaken their respective processes to consider their responses and have invoked the New JNCHES dispute resolution process. Dispute resolution meetings took place in July.

The University remains committed to implementing the outcome of these national negotiations. The [Reward website](#) will be updated as the negotiations progress.

### **Additional Bank Holiday 2022**

The Government has announced that the late May bank holiday in 2022 has been moved to Thursday 2 June and an additional day's holiday has been awarded on **Friday 3 June** to celebrate the Queen's Platinum Jubilee.

This extra day will be granted by the University as additional holiday entitlement.

