# Generic job description and selection criteria

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| Job title | Researcher |
| Department | Laboratory based Sciences |
| Grade and salary | Grade 10 |

## Job description

### Overview of the role

Reporting to the Programme Director/Head of Department. The post holder is the [head of a significant research group or deputy director of a major research unit or centre]. The post holder plays a leading role in the management of the [unit or group] and has responsibility for the development of its strategic direction. A recognised authority in their field with primary responsibility for a programme of independent externally funded research projects. The post holder leads a research group, delegating ongoing responsibilities, contributing to the overarching vision and managing staff performance.

### Responsibilities/duties

* Initiate and implement long-term, often interdisciplinary research programmes
* Manage substantial research resources and budgets
* Develop new avenues of research, concepts and ideas to extend intellectual understanding
* Generate research income and actively promote the research area. Write funding applications for new projects, and play a key role in establishing overall research strategy
* Regularly write research articles for prestigious international journals, book chapters, and reviews. Present papers at international conferences, and lead seminars to disseminate research findings
* Promote the research group locally and nationally, disseminate research outcomes to advance knowledge in the specialist area; represent the research group at external meetings/seminars and liaise with sponsors, stakeholders.
* Act as an authority in the specialist area to external industry, universities, and research councils.
* Carry out collaborative projects with colleagues in partner institutions, and research groups
* Chair committees and/or working groups

## Selection criteria

### Essential

* Hold a relevant Ph.D/D.Phil with significant post-qualification research experience
* Recognised international authority within the specialism
* Experience of managing research projects and staff
* Provide evidence of an established international publication record
* Possess sufficient expertise to lead research programmes and develop new avenues of research

### Desirable

* Experience of leading research programmes, including setting the strategic direction
* Experience of providing specialist advice to external industry, universities, or research councils